



CAPACITY DEVELOPMENT in the oPt
UNCT Capacity Development Workshop
25 March, 2010
Grand Park Hotel, Ramallah

CURRENT SITUATION in oPt

- Socio-economic Background:
 - Overall Economic decline, while good growth (GS vs WB)
 - Unemployment
 - Increasing Poverty
- Social Dimensions of Palestinian Society
- **Institutional Dimensions**

INSTITUTIONAL DIMENSIONS

PRDP And 13th Government Plan identified significant obstacles and challenges on institutional development, particularly in relation to:

- Laws
- Legislative Frameworks
- The Judicial Apparatus
- Fiscal Policies and Revenue Collection
- Financial Management and Accountability
- Development of Systems and Procedures for Central and Local government.
- HRM and HRD

UNDP INTERVENTIONS in oPt

- PROGRAMMES
 - UNDP strategic framework 2008-2011
- CAPACITY DEVELOPMENT INITIATIVE
(a cross-cutting programme)

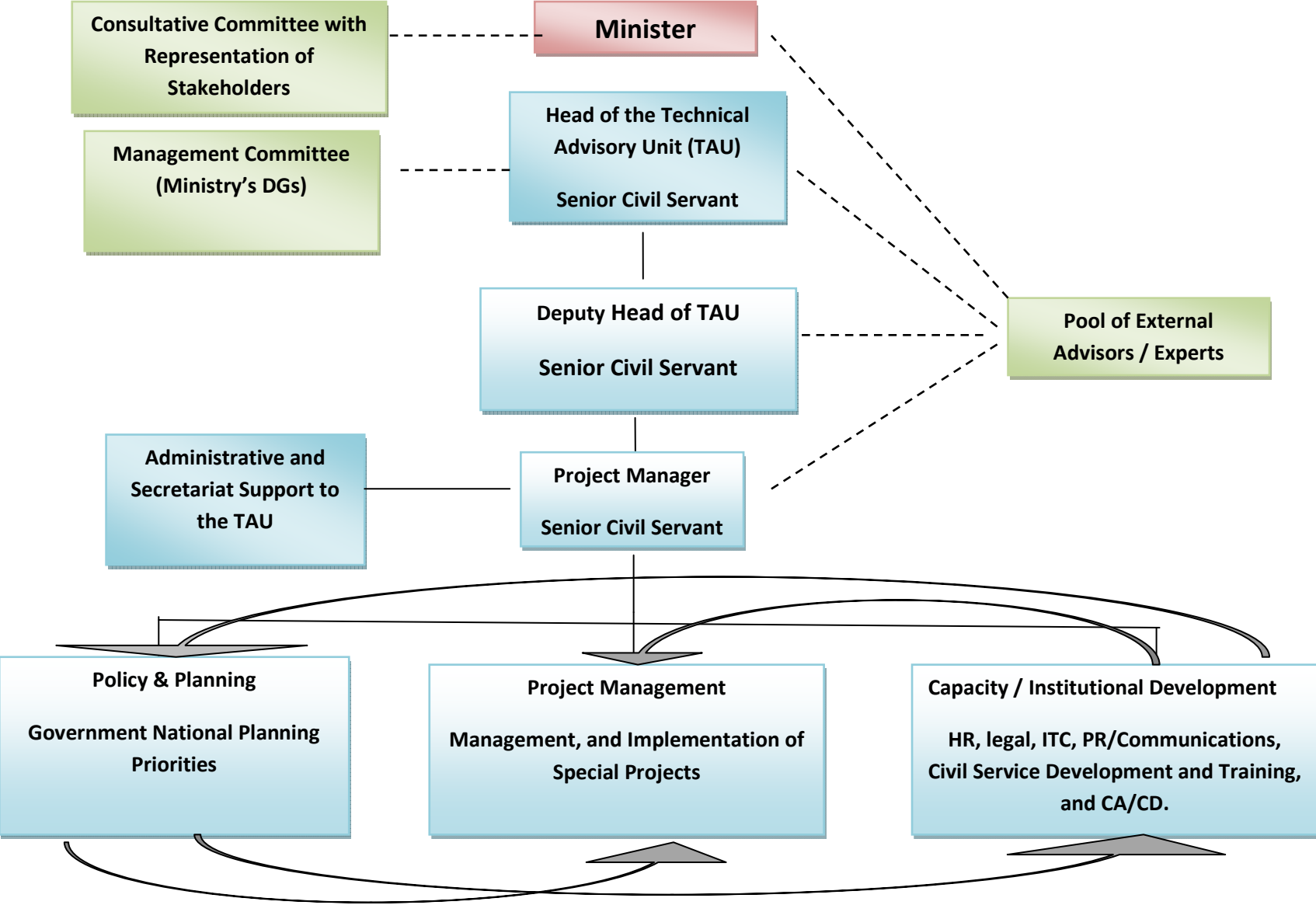
CAPACITY DEVELOPMENT INITIATIVE

- Enhance the individual, organizational and institutional capability of the MoP to formulate and monitor the implementation of the national development plans (i.e. PRDP) and policies and facilitate and coordinate capacity development at the national level.
- Strengthen the individual, organizational and institutional capacity of the GPC to formulate and implement transparent and effective HRM and HRD policy and system
- Enable government institutions to implement institutional reform and development and better carry out their functions particularly in delivering improved and better services to the citizens

CDI INTERVENTIONS WITH MINISTRIES TECHNICAL ADVISORY UNIT (TAU)

- MoJ : Cross-Cutting Programme
- MoL: Integrated UN Approach to CD
(ILO and UNDP)
- MoNE: Effective Coordination of
Different UN Programmes

Organigram of the Technical Advisory Unit/ TAU



CHALLENGES FACING THE IMPLEMENTATION OF CAPACITY DEVELOPMENT / UN AGENCIES

- **Common Approach / Strategy**
- **UNCT Own Capacity**
- **Effective Coordination**
- **Acquisition of Knowledge / Networking**
- **Measuring Impact of CD Interventions**
- **Mobilizing Funds**
- **Exit Strategies for PMUs**
- **CD is long-term process / Projects are short term focused**
- **National Policy Guidance**
- **Support to 13th Govt. 2 year plan**

CHALLENGES FACING THE IMPLEMENTATION OF CAPACITY DEVELOPMENT / PA

- **Political Stability**
- **Institutional Stability**
- **National Policy Direction**
- **Institutional Mechanism to Implement the 13th Government Plan and Monitoring Progress**
- **Generic capacity identified at the institutional level (HR, Communication, legal, ICT, policy, monitoring and evaluation)**
- **National Framework for Assessing Impact of TA and CD programmes**

UNDP-PAPP / CDI

LESSONS LEARNED / FUTURE DIRECTIONS

1. Moved towards a Programme Based Approach
2. Balance between Quick Wins and Long-term Impact
3. Adaptation of CD Approach, Methodology and Tools to fit the Local Context (CDI experience in 3 ministries)
4. Harnessing Local Expertise with International Best Practice
5. Internal Mechanisms to Manage Internal Change Process / shift from PMU to TAU: a self-led and owned sustainable process.
6. Stay Engaged under Difficult Circumstances.
7. Linking Funding for CD to support Palestinian State Building
8. Programme Flexibility

RECOMMENDATIONS – PART ONE

UN CD STRATEGY for the oPt

- UN / CD Forum
- Share Lessons and Knowledge Management
- Effective Coordination at Programme and Project Levels
- Evaluate CD IMPACT by UNCT Intervention in oPt
- Effective Funding Mechanisms

This will enhance a **HARMONIZED UN CAPACITY DEVELOPMENT APPROACH**

RECOMMENDATIONS – PART TWO

CAPACITY DEVELOPMENT CONFERENCE WITH PA

- Discuss Implementation of CD in the National Context with the PA
- Engage with the PA and Stakeholders to identify UN contribution to Ministries in accordance with the priorities of the 13th Government Plan

This will enhance a more **SUSTAINABLE IMPACT** of **UN** agencies contribution to CD in the Opt.